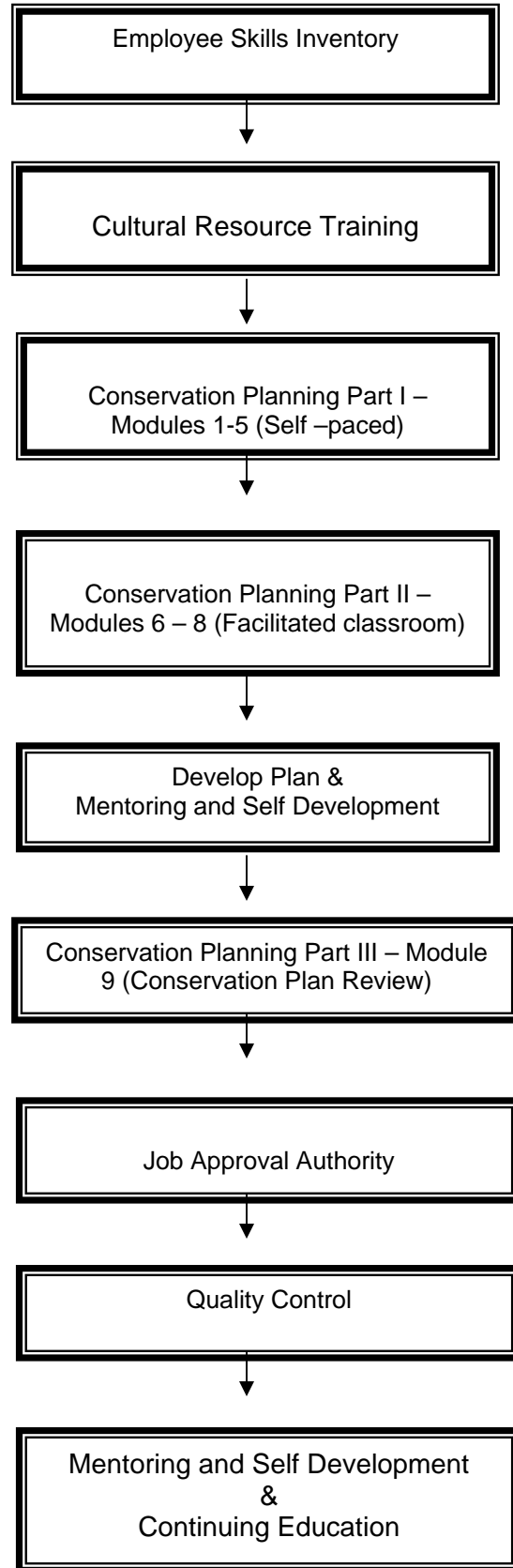


Exhibit 1a

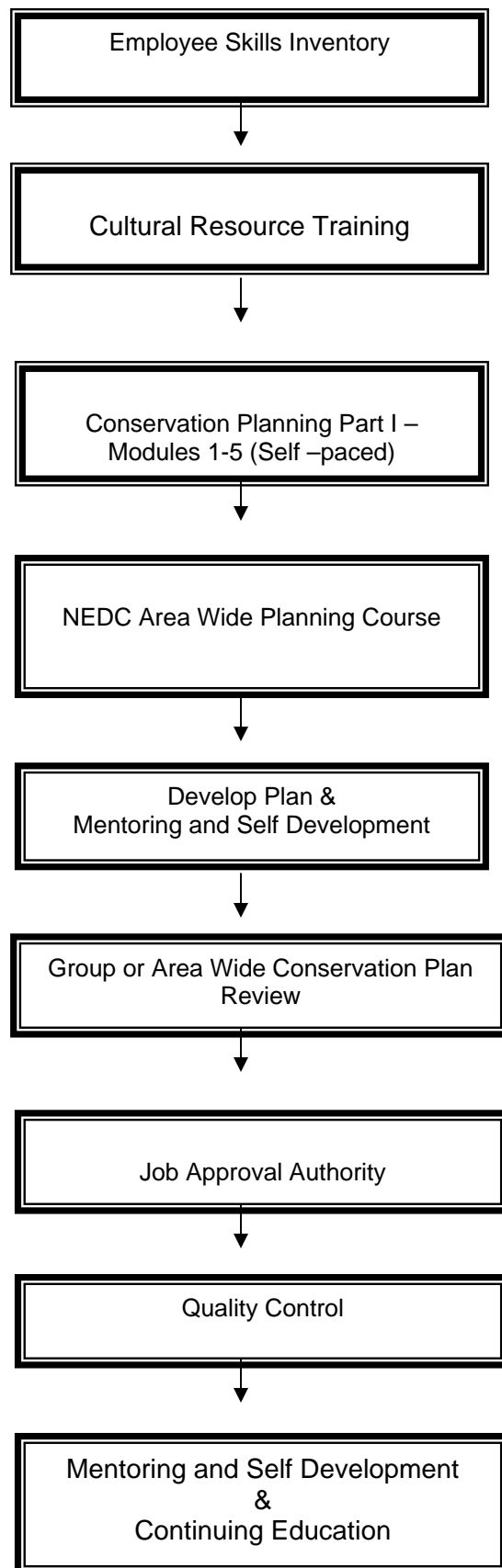
NRCS PROCESS FOR CERTIFICATION FIELD/FARM LEVEL CONSERVATION PLANNERS



(180-GM Amend ME-3, July, 2002)

Exhibit 1b

NRCS PROCESS FOR CERTIFICATION: GROUP/AREA WIDE LEVEL PLANNERS



(180-GM Amend ME-3, July, 2002)